

Empire Autohaus, Inc.
270 Yeager Parkway
Pelham, AL 35124
205-664-5757

Empire Autohaus, Inc. is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

Applicant Information

Date: _____

Applicant Name: _____

Address, City, State, Zip: _____

Telephone Number: _____ Email Address: _____

Employment Position:

Position applying for: _____

How did you hear about this position? _____

If needed, are you able to work overtime? Weekends or Saturdays? _____

On what date can you start working if you are hired? _____

Do you have reliable transportation to and from work? _____

Salary desired? _____

Personal Information

Are you 18 years of age or older? _____

Are you a U.S. citizen or approved to work in the United States? _____

What documents can you provide as proof of citizenship or legal status? _____

Do you have a current driver's license? Have you ever had a ticket? _____

If you have had a ticket, please provide additional information: _____

If hired, will you consent to a mandatory controlled substance test? _____

Do you have any conditions which would require job accommodations? _____

If yes, please describe accommodations required: _____

Have you ever been convicted of a criminal offense (felony or misdemeanor)? _____

If yes, please state the nature of the crime(s) when and where convicted and disposition of the case: _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered)

School and Training

High School

Name	Location (City, State)	Year Grad.	Degree Earned

College

Name	Location (City, State)	Year Grad.	Degree Earned

Professional School/Specialized Training

Name	Location (City, State)	Year Grad.	Degree Earned

Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

Additional Questions:

Are you ASE Certified? Yes _____ No _____

Are you a Master Technician? Please provide additional information. Yes/No _____

Do you have your own tools and/or diagnostic equipment? Yes/No _____

Do you have import experience? Have you worked on older vehicles? Please provide additional information:

Are you a member of the Armed Services? _____

What branch of the military did you enlist? _____

What was your military rank when discharged? _____

How many years did you serve in the military? _____

What military skills do you possess that would be an asset for this position? _____

Recent Employment

May we contact your present or previous employer? Yes _____ No _____

Employer Name: _____

Job Title: _____

Supervisor's Name _____

Employer's Address: _____

City, State, Zip: _____

Dates Employed: From _____ To _____

Salary Amount when leaving: _____

Reason for leaving: _____

Employment Continued

Employer Name: _____
Job Title: _____
Supervisor's Name _____
Employer's Address: _____
City, State, Zip: _____
Dates Employed: From _____ To _____
Salary Amount when leaving: _____
Reason for leaving: _____

Employment

Employer Name: _____
Job Title: _____
Supervisor's Name _____
Employer's Address: _____
City, State, Zip: _____
Dates Employed: From _____ To _____
Salary Amount when leaving: _____
Reason for leaving: _____

References: (At least one business and one personal)

Name: _____ Phone Number: _____
Name: _____ Phone Number: _____
Name: _____ Phone Number: _____

Applicant's Certification and Agreement:

I certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize the business to verify their accuracy and to obtain reference information on my work performance. I hereby release the business from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omission of facts called for on this application shall be considered sufficient basis for dismissal.

I also understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the business. However, I further understand that neither policies, rules, regulations of employment or anything said during the interview process shall be deemed to consistent the terms of an employed employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without cause.

Applicants Signature: _____ Dated: _____